

## **Inclusive Leadership Summit Achieving Political Inclusion**

Paris, France  
September 18-20, 2019

### Agenda

Wednesday, September 18

#### *Assemblée Nationale*

**6:30pm – 7:00pm**      **Arrivals**

**7:00pm – 7:30pm**      **Welcome and Keynote**

*Topic: Making the Case: Political Inclusion to Strengthen our Democracies*

*Kevin Cottrell (MMF '08), Director, GMF Leadership Programs*

*Tristan Landry, Counsellor and Head of Political Affairs, Embassy of Canada*

*Assia Benziane (TILN '15) Deputy Mayor for Equality & Women's Rights, Fontenay sous Bois (tbc)*

*Moderator: Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris*

**7:30pm – 8:15pm**      **Evening Session**

*Women in Political Leadership: Transatlantic Strategy Exchange*

*Vesna Marjanović (MMF '09), Member of Parliament, Serbian National Assembly*

*Lesia Vasylenko (MMF '20), Chairwoman of Legal Hundred NGO; Member of Parliament, Ukraine*

*Delphine O, Ambassador, Secretary General of the UN Women's Global Forum 2020, Ministry of Foreign Affairs, France*

*Moderator: Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, the German Marshall Fund of the United States*

This panel will focus on strategies women leaders are deploying to advance in national politics on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

**8:15pm – 9:30pm**      **Reception** (icebreaker goal - meet participants from at least 8 cities)

with **Hubert Julien-Laferrière (MMF'96)**, Deputy, French National Assembly, Paris

Touch Point: Is there a New Politics for our Time? If yes, how does this connect to inclusivity?

**9:30pm**                      **End of the evening program**

**Thursday, September 19**

**8:30am – 8:45am**    **Arrivals and Coffee**

**8:45am – 9:00am**    **Welcome**

Conversation with **Said Hammouche**, Social Entrepreneur, President-Founder, Moazikrh and Mozaik Foundation, Co-Creator of L'Ascenseur (tbc)

**Moderator: Kristel Ba**, Program Officer for Inclusive Leadership, GMF Paris

**9:00am – 11:00am**    **Working Groups: How to Get There: Candidates and Systems**

Each group will begin with a presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: The Political Workforce - Attracting, Coaching and Empowering Diverse Talents

**Abena Oppong-Asare (TILN '16)**, Executive Committee Member, Labour Women's Network

**Eliza Ramirez**, Legislator Director, Office of Congressman Tom Malinowski

This working group will address how we build the bench, attracting, coaching and equipping diverse talent to join and succeed in the political workforce. How is this work now being scaled, and what can be applied in our contexts? Participants will learn strategies and techniques for preparing and developing talent.

Working Group #2: Parties and Systems - Do we Work within Inherited Parties and Electoral Systems, or Create New Ones?

**Salome Mukhuradze (TILN '19)**, Senior Program Officer, Eastern European Centre for Multiparty Democracy

**Haikel Drine (TILN '16)**, Principal CEO, Afrikanda

**Jean Daniel Colombani (TILN '12)**, Special Advisor, JD Colombani & Corporate

In this discussion group, we share our experiences in trying to improve electoral systems and parties for greater inclusivity; what can we learn from each other across the Atlantic? Some parties may be approaching the end of their life cycles. What is the path forward; new parties, or heritage parties that become inclusive and self-renewing? We are also witnessing electoral systems that can be manipulated to prevent rather than facilitate participation. What is the path forward? What resistance must be overcome and how? Participants will gain insights from the perspectives of the facilitators with unique and differing experiences in starting political parties and transforming existing parties from the inside.

Working Group #3: Political Environment: Building a Supportive Environment for Minority Political Engagement

**Emily Benavides**, Deputy Communications Director for U.S. Senator Rob Portman

**Roland Ferkovics (TILN '16)**, Policy and Advocacy Officer Roma Education Fund

*Eddie Sherman (MMF '10), Principal at Hilltop Public Solutions*

This working group explores the wider operating environment. We consider cultural and political trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes. Participants will consider specific strategies and techniques for fostering increased minority political engagement.

Working Group #4: Cross Sector- Opportunities: A Role for Private Sector Actors to Strengthen Political Inclusion?

*Christelle Abou-Chedid (TILN '19), Investment Analyst, Meridiam Infrastructure (tbd)*

*Viviane Nardon, Chief of Staff, Meridiam Infrastructure (tbd)*

*Erwan Katter (TILN '16), Chief of Staff to the CEO, Meridiam Infrastructure (tbd)*

What steps are socially responsible private sector actors taking to strengthen political inclusion, and how can this work be most effectively scaled and shared? This workshop will provide transatlantic exchange on the positive role that the private sector can play.

**11:00am – 11:30am**                      **Coffee Break**

**11:30am – 12:15pm**                      **Perspective Exchange**

*Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF*

**12:15pm – 1:30pm**                      **Lunch - Inclusion across Geographies**

**1:00 - 1:20pm**                      *Lunch discussion with **Randianina Peccoud**, Fellow, Inclusive Leadership Hub, GMF; and **Sarah Whitehead**, Innovator of Social Change and Inclusion at Community Pride CIC*

**1:30pm – 3:30pm**                      **Working Groups: How to Get There: Civically Active and Engaged Citizens**

Each group will begin with a presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Nurturing Civic Participation

*Nadeem Javaid (TILN '19), Advisor to the Mayor, City of London*

*Marie Yared (MMF '16), Senior Global Campaigner, Avaaz Foundation*

How do we get people excited about engaging in political processes, and ensure access so that all can communicate effectively with elected leaders -- ranging from youth, newcomers, and working people to the elderly? How do we ensure that our democratic elections include the whole population, rather than a select few? Facilitators will share strategies that have proven successful in increasing civic engagement and participation.

Working Group #2: Co-Creating Resilient, Equitable, and Empowered Communities

*Cristina Aguilar (MMF '15), Founder and President, Aguilar Strategies*

In this session, we will discuss strategies for creating and sustaining inclusive coalition tables and diverse leadership benches; working with uncommon allies; and ensuring policies that reflect and include the most impacted communities in transformational ways. We'll discuss successful U.S. movements such as Black Lives Matter, Undocumented "Dreamers", and the movement for Reproductive Justice, each of which centers the most impacted at both grassroots to grassroots levels to catalyze cultural, narrative and policy shifts. We'll discuss the applicability of these movements to participants' work, employing power mapping to dream of actions in real time. Participants will leave with concrete actions and resources for ensuring power building that is authentic and impactful.

Working Group #3: Political Engagement through Tech

*Benjamin Hernandez (MMF '17), Founder and CEO, Human Age Digital*

To achieve political inclusion, we need to understand how technology is being used to reach and persuade population groups. This session will consist of two parts. Part One: The emerging use of social media by political and advocacy campaigns in Europe and the U.S. to influence and persuade. Part Two: An interactive simulation where participants will take concepts learned in Part One to reach a desired outcome. Participants will then debrief on the advantages and disadvantages of deploying tech for political inclusion.

Working Group #4: Personal Empowerment and Emotional Intelligence

*Nadja El Fertasi (MMF '18), CEO/Founder, EQ (Emotional Intelligence Coaching)*

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

**3:30pm – 4:00pm**                      **Coffee Break**

**4:00pm – 5:00pm**                      **Perspective Exchange**

*Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF*

**5:00pm**                                      **End of Day**

**Friday, September 20**

*Location: Château Ladoucette*

*Parc de Ladoucette, Rue Ladoucette, Drancy*

**8:45am – 9:00am**                      **Arrival and Welcome Coffee**

**9:00am – 10:30am**                      **Welcome from Drancy Mayor and Drancy Community Activists**

**10:30am – 10:45am**                      **Coffee Break**

**10:45am – 12:00 pm**                      **Plenary: Having a Vision and Making it Happen**

*Said Abdu (TILN '16, MMF '18), Founder, Westwork; former member of the Swedish Parliament (Liberal Party)*

*Mei Ling Liem (MMF '12), Advisor to the City Board of Mayor and Aldermen, Amsterdam*

