



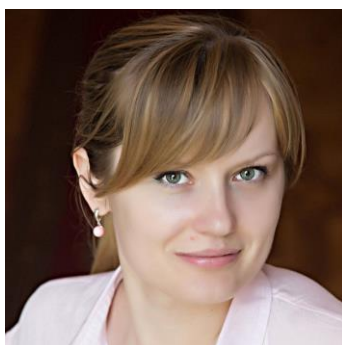
**Alina Poghosyan**, the founder and director of the Institute of Migration and Social Changes (IMSC), leads IMSC with the vision of experts' consolidation for better policy in migration governance: regulation of labor migration and protection of migrants' rights, increased gender sensitivity of the migration management, protection of asylum seekers and refugees, reintegration of returnees, etc.

An advocate of evidence-based public policy, Alina Poghosyan consults the Government of Armenia on migration governance. Alina has a PhD in Social Anthropology at the Institute of Archaeology and Ethnography, Armenia.



**Ani Grigoryan** is a PhD student at the Department of Political Processes and Institutes, National Academy of Sciences, Republic of Armenia and the Institute of Russian and Eurasian studies, Uppsala University. Ani is a strong advocate for advancing teaching standards in her home country thus resulting in more sustainable education outcomes in the field.

As a volunteer she has headed education program on teaching foreign languages and organizing awareness-raising seminars in her community.



**Anna Iemelianova** is an e-democracy expert and analyst at the Center for Innovations Development (Kyiv, Ukraine). Anna is one of the co-authors of the methodology of the Index of local e-democracy of Ukraine. Anna got her Specialist degree in Law at the National University of Kyiv-Mohyla Academy (Kyiv, Ukraine), L.L.M at the University of Teramo (Teramo, Italy). She recently completed a PhD program at the Institute of the Verkhovna Rada of Ukraine. More, Anna supports local initiatives and local leaders' development at in her native city of Kryvyi Rih through the Union of the responsible

citizens.



**Artem Shaipov** is Head of the Board at the Professional Government Association of Ukraine, an NGO uniting over 25 alumni societies with over 3,000 western-educated Ukrainians to advance society by improving governance. He also currently serves as Legal Specialist and Task Leader on Legal Education Reform for the USAID New Justice Program in Ukraine implemented by Chemonics. Before joining USAID, he has worked for leading Kyiv-based think tanks on legal and policy reforms. Artem holds a master's degree in Law from the

University of Cambridge, UK, and he is an alumnus of the Canada-Ukraine Parliamentary Program and the John Smith Trust Fellowship Program



**Diana Yayloyan** is currently pursuing her Ph.D. in Ankara, Turkey focusing on the normalization and reconciliation between Turkey and Armenia. Since 2014, she has been working with the Economic Policy Research Foundation of Turkey (TEPAV) as a Research Associate at the Armenian-Turkish Normalization Process, supported by the European Union. Within the framework of the Track Two diplomacy, she worked on numerous projects with a team of political experts and

economists, studying the cross-border engagement and unilateral obstacles impeding direct trade and civil communication between Armenia and Turkey, two neighboring countries with sealed border and no diplomatic relations. The overall objective of these initiatives is to empower and engage civil societies of Turkey and Armenia to contribute to the enhanced regional peace and stability, democratic pluralism and social inclusion across and within their societies.



**Hasmik Khachatryan** is currently heading into her third year at the Analytical Centre on Globalization and Regional Cooperation (ACGRC) and serves a Junior Policy Analyst. Leveraging, both her passion and skills sets pertaining to the international politics, she has focused on the European politics and the EU's foreign policy, the Eastern Partnership policy and Armenia-EU relations, geopolitics and geo-economics in the Eastern Partnership area, Turkey's foreign policy, Iran-U.S. relations. She has also served as a leader and an agent of change throughout her

career tenure, by strongly promoting democracy in Armenia, enhancement of the EU-Armenia ties and by raising awareness of the Eastern Partnership policy. Hasmik has degrees in Political Science from Yerevan State University, Middle Eastern Studies from Lund University, and European Studies from College of Europe.



**Larisa Guzun** is an activist in the field of education management and youth policy development. She founded and is managing the only teachers’ NGO in Moldova, Moldova English Teachers’ Association (META). Since its launch 4 years ago, META gathers 400 members to which it offers development opportunities, thus increasing the quality of education in Moldova.



**Lasha Zivzivadze** has over 9 years of experience in public sector, specifically in agriculture and rural development, monitoring and evaluation, policy design and public policy analysis. He is currently working at Ministry of Environmental Protection and Agriculture of Georgia as a head of policy coordination division. Nowadays he is in charge of agriculture and rural policy, coordinating and active participating rural and agricultural strategy and relevant action plan elaboration process. He holds master’s degree in economics from International School of Economics (ISET) and has obtained PhD in business technologies. Lasha is currently working as an assistant professor in economics at Georgian National University (SEU) and Georgian American University (GAU).



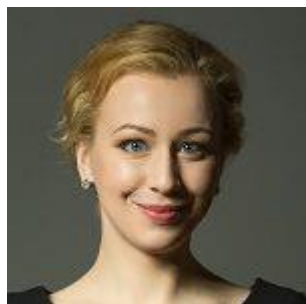
**Lilit Avdalyan** works at the Centre for Quality Evaluation and Assurance at the Armenian National Agrarian University Foundation where she actively participates in the design operations of the strategy of the university. Before joining the Center, Lilit worked at the Youth Studies Institute and has participated in sociological research advancing youth empowerment. Lilit is also an active member of “Protected Employee” initiative in the framework of which she has conducted “Study on Working Conditions of Employees in Retail Chains” in Armenia. She is also a member of EvalYouth ECA where she contributed in organizing “Youth Policy Evaluation Workshop” in Armenia. Holding MA degree in sociological theory and methodology, she is passionate about life-long learning.



**Maryna Vorotnyuk**, PhD, is a researcher affiliated with the CEU Center for European Neighborhood Studies and working on security developments in the Black Sea region, Ukrainian and Turkish foreign policies, and the Southern Caucasus. Dr. Vorotnyuk worked as a visiting lecturer at the Department of Political Sciences of Comenius University in Bratislava, Slovakia (2015-2017). She is a Board Member of the Foreign Policy Council "Ukrainian Prism". From 2006 until 2015 she was affiliated with the leading Ukrainian think tank – the National Institute for Strategic Studies. In 2006-2013 she was also a research fellow of the Center for International Studies of I. I. Mechnikov Odessa National University (2006-2013).



**Nona Kurdovanidze** is the Deputy Chairperson and Program Director of the Georgian Young Lawyers' Association (GYLA). Nona has more than ten years of experience in the field of democratic reforms and human rights. At the GYLA, she undertakes responsibility for the strategic development of the relevant program, effective implementation of ongoing projects within the program, management of strategic litigation cases, as well as the development of corresponding organizational and management systems. She is the author/co-author of up to 10 researches dealing with justice, legislation on administrative offenses, ill-treatment, the right to peaceful assembly and freedom of expression, the state policy concerning IDPs and the right of proper housing.



**Oksana Khomei** is currently working with the United Nations Development Program in Ukraine, being responsible for knowledge management and innovations within the "Civil Society for Enhanced Democracy and Human Rights in Ukraine" project, which belongs to the Democratic Governance Program of UNDP. Oksana is also pursuing a PhD with the National Institute for Strategic Studies, her research focusing on cooperation between the civil society and state agencies in Ukraine in realms of integration of Ukraine to the EU.

Oksana is actively involved in volunteer civic activities. She manages strategic development of the Institute of Innovative Governance NGO, being responsible for cooperation with partners. As the Professional Government Association (platform that unites Western – educated Ukrainians) member, Oksana developed an idea and coordinated international workshop for EaP representatives from civil society and state agencies on innovations in public administration, and women empowerment in public administration.



**Oleh Pylypchynets**, a native of Ukraine, is working with the International Development Law Organization as a legal expert contributing to establishing High Anticorruption Court of Ukraine, developing different draft laws to minimize corruption risks, increase work efficiency of public authorities in Ukraine.

Prior to this, as a legal consultant at the European Bank for Reconstruction and Development Oleh was involved in the development and implementation of various technical cooperation projects aimed at bringing about legal and institutional reforms in the EBRD countries of operation. In addition, for several years Mr Pylypchynets has worked as a legislative advisor to a Member of Parliament of Ukraine. Having received a Chevening scholarship, Oleh Pylypchynets studied law at Queen Mary University of London and graduated with a Master of Laws (LLM).

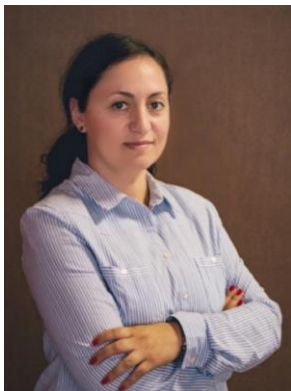


**Ruben Elamiryan** is an Associate Professor at Public Administration Academy of the Republic of Armenia and a lecturer at Russian-Armenian University. He has received his PhD in Political Science (International Relations) in 2014 from the National Strategic Research Institute under the Ministry of Defense of Armenia. His thesis is entitled, “The problem of Information security in the context of providing the National Interest of the Republic of Armenia”. He has approximately nine years’ experience in academic research and lecturing, starting from 2010, when he began upon his PhD studies. From September 2018 to August 2019 he undertook a Visiting Fulbright Scholar position at Princeton University, working on a project entitled, “Eastern Partnership Countries on the cross-roads of the Eurasian Geopolitics: USA, EU, Russia, and China”. His research and teaching cover international relations, geopolitics, as well as international and cyber security, with focus on the South Caucasus, Eastern Europe, Russia, and Eurasia.



**Stanislav Sokur** is a practicing lawyer, policy designer and researcher from Kyiv, Ukraine. Stanislav has almost 10 years of experience of working in Ukrainian and EU jurisdictions. He applied his experience and knowledge while advising Anticorruption Committee of the Parliament of Ukraine on the matters of drafting the law on lobbying. Since he has a deep knowledge of influence on decision-making process in the Western democracies, he introduced the best practice of foreign lobbying systems to Ukrainian parliamentarians, thus, acting as a leader and an agent of change. Stanislav defended his PhD on the matter of “Lobbying in the EU”, which was among the first

on the above topic in Ukraine. He also holds Master’s in International Relations and Master’s in International Law. Stanislav has a long track record of publications on the EU and UN matters. He holds certificates from the United Nations Interregional Crime and Justice Research Institute, the United Nations System Staff College and others. Stanislav participated in the UNCTAD World Investment Forum and other international events.



**Tamar Jangulashvili** is currently a 3<sup>rd</sup> year PhD student in Business Administration at Ivane Javakhishvili Tbilisi State University and a Board Member of IPMA Georgia and a member of International Social Marketing Association (iSMA). Tamas has over 14 years of industry experience, both in private and public institutions, local and international non-governmental organizations. Also, she is a co-founder of 2 startups and a founder of private school in Georgia. Passionate about education system in Georgia, social entrepreneurship and social marketing thus implements projects for youth and women skills development and economic empowerment.



**Tamar Bazgadze** has recently completed the executive program in leadership in international security at the Geneva Centre for Security Policy in Switzerland. She holds a master’s degree in advanced studies in international and European security from the University of Geneva-Global Studies Institute. She is an alumna of the Marshall Center and the Georgian Foundation for Strategic and International Studies.



**Valeriu Paşa**, policy expert and program manager for the “WatchDog.MD” Community think-tank/civil society organization, with over 6 years’ experience in political consultancy and public communication, political management and election campaigns. Combating the manipulation of public opinion, the political rights of the citizens and informational security are the research topics within the projects studied by Valeriu. Armed with BA in Social Sciences, Valeriu is also a civic activist that participated in anti-oligarchic and pro-democratic

protests, volunteering support to emerging Pro-European forces and contributing to civic society consolidation against emerging oligarchic dictatorship in Moldova. Overall, Valeriu has the experience of 1 presidential, 5 parliamentary, 2 referenda and 9 local elections campaign.