G M F The German Marshall Fund of the United States STRENGTHENING TRANSATLANTIC COOPERATION

Inclusive Leadership Summit Achieving Political Inclusion

Paris, France

September 18-20, 2019

Agenda

6:30pm – 7:00pm	Arrivals
7:00pm – 7:30pm	Welcome and Keynote
	Topic: Making the Case: Political Inclusion to Strengthen our Democracies
	Touch Point: Is there a New Politics for our Time? If yes, how does this Connect to Inclusivity?
7:30pm – 8:15pm	Evening Session
	Women in Political Leadership: Strategy Exchange

This panel will focus on strategies women leaders are deploying to advance in national politics on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm – 9:30pm Reception

9:30pm End of the evening program

Thursday, September 19

8:30am – 8:45am Arrivals and Welcome Coffee

8:45am – 9:00am Welcome and Introduction

9:00am – 11:00am Working Groups: How to Get There: Candidates and Systems

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Candidates - Attracting, Coaching and Empowering Candidates

This working group will address how we build the bench, attracting, coaching and equipping candidates across diversity factors to win elections and thrive in office. How is this work now being scaled, and what can be applied in our contexts?

Working Group #2: Parties and Systems - Do we Work within Inherited Parties and Electoral Systems, or Create New Ones?

In this discussion group, we share our experiences in trying to improve electoral systems and parties for greater inclusivity; what can we learn from each other across the Atlantic? Some parties may be approaching the end of their life cycles. What is the path forward; new parties, or heritage parties that become inclusive and self-renewing? We are also witnessing electoral systems that can be manipulated to prevent rather than facilitate participation. What is the path forward? What resistance must be overcome and how?

Working Group #3: Political Environment: Building a Supportive Environment for Minority Political Engagement

This working group explores the wider operating environment. We consider cultural and political trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes.

Working Group #4: Cross Sector- Opportunities: A Role for Private Sector Actors to Strengthen Political Inclusion?

There is considerable negative stereotyping regarding the role private sector actors play in political processes. In contrast, what steps are socially responsible private sector actors taking to strengthen political inclusion, and how can this work be most effectively scaled and shared?

11:00am – 11:30am	Coffee Break
11:30am – 12:15pm	Reconvene and Debrief
12:15pm – 1:30pm	Lunch - Yellow Vests: Inclusion across Geographies
1:30pm – 3:30pm	Working Groups: How to Get There: Civically Active and Engaged Citizens

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Nurturing Civic Participation

How do we get people excited about engaging in political processes, and ensure access so that all can communicate effectively with elected leaders -- ranging from youth, newcomers, and working people to the elderly? How do we ensure that our democratic elections include the whole population, rather than a select few?

Working Group #2: Co-Creating Resilient, Equitable, and Empowered Communities

In this session, we will discuss strategies for creating and sustaining inclusive coalition tables and diverse leadership benches; working with uncommon allies; and ensuring policies that reflect and include the most impacted communities in transformational ways. We'll discuss successful U.S. movements such as Black Lives Matter, Undocumented "Dreamers", and the movement for Reproductive Justice, each of which centers the most impacted at both grassroots

to grasstops levels to catalyze cultural, narrative and policy shifts. We'll discuss the applicability of these movements to participants' work, employing power mapping to dream of actions in real time. Participants will leave with concrete actions and resources for ensuring power building that is authentic and impactful.

Working Group #3: Political Engagement through Tech

To achieve political inclusion, we need to understand how technology is being used to reach and persuade population groups. This session will consist of two parts. Part One: The emerging use of social media by political and advocacy campaigns in Europe and the U.S. to influence and persuade. Part Two: An interactive simulation where participants will take concepts learned in Part One to reach a desired outcome. Participants will then debrief on the advantages and disadvantages of deploying tech for political inclusion.

Working Group #4: Personal Empowerment and Emotional Intelligence

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

5:00pm	End of Day
4:00pm – 5:00pm	Reconvene and Debrief
3:30pm – 4:00pm	Coffee Break

Friday, September 20

8:45am – 9:00am	Arrival and Welcome Coffee
9:00am – 10:30am	Welcome from Drancy Mayor and Drancy Community Activists
10:30am – 10:45am	Coffee Break
10:45am – 12:00 am	Plenary: Having a Vision and Making it Happen

This plenary features government leaders who have successfully envisioned and met inclusivity goals. How does this play out, and what is the impact on governance? How do/did the panelists as diverse members of a legislature, or advisors, bring unique perspectives and deliver results?

12:00am – 1:30pm Lunch and Visioning Sessions

Based on what I've learned, what priorities will I set to move the dial on inclusivity in representation in my own locality, region, nation, and what strategies and tools will I use to carry this out? These facilitated sessions will be organized in groups of 3-4 participants working together to realistically set goals.

1:30pm – 2:15pm	Report Back
2:15pm – 2:30pm	Concluding Remarks
2:30pm	End of Summit