

Inclusive Leadership Summit Achieving Political Inclusion

Paris, France

September 18-20, 2019

Agenda

Wednesday, September 18

6:30pm – 7:00pm **Arrivals**

7:00pm – 7:30pm **Welcome and Keynote**

Topic: Making the Case: Political Inclusion to Strengthen our Democracies

Touch Point: Is there a New Politics for our Time? If yes, how does this Connect to Inclusivity?

7:30pm – 8:15pm **Evening Session**

Women in Political Leadership: Strategy Exchange

This panel will focus on strategies women leaders are deploying to advance in national politics on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm – 9:30pm **Reception**

9:30pm **End of the evening program**

Thursday, September 19

8:30am – 8:45am **Arrivals and Welcome Coffee**

8:45am – 9:00am **Welcome and Introduction**

9:00am – 11:00am **Working Groups: How to Get There: Candidates and Systems**

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Candidates - Attracting, Coaching and Empowering Candidates

This working group will address how we build the bench, attracting, coaching and equipping candidates across diversity factors to win elections and thrive in office. How is this work now being scaled, and what can be applied in our contexts?

Working Group #2: Parties and Systems - Do we Work within Inherited Parties and Electoral Systems, or Create New Ones?

In this discussion group, we share our experiences in trying to improve electoral systems and parties for greater inclusivity; what can we learn from each other across the Atlantic? Some parties may be approaching the end of their life cycles. What is the path forward; new parties, or heritage parties that become inclusive and self-renewing? We are also witnessing electoral systems that can be manipulated to prevent rather than facilitate participation. What is the path forward? What resistance must be overcome and how?

Working Group #3: Political Environment: Building a Supportive Environment for Minority Political Engagement

This working group explores the wider operating environment. We consider cultural and political trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes.

Working Group #4: Cross Sector- Opportunities: A Role for Private Sector Actors to Strengthen Political Inclusion?

There is considerable negative stereotyping regarding the role private sector actors play in political processes. In contrast, what steps are socially responsible private sector actors taking to strengthen political inclusion, and how can this work be most effectively scaled and shared?

11:00am – 11:30am

Coffee Break

11:30am – 12:15pm

Reconvene and Debrief

12:15pm – 1:30pm

Lunch - Yellow Vests: Inclusion across Geographies

1:30pm – 3:30pm

Working Groups: How to Get There: Civically Active and Engaged Citizens

Each group will begin with a 20-minute presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #1: Nurturing Civic Participation

How do we get people excited about engaging in political processes, and ensure access so that all can communicate effectively with elected leaders -- ranging from youth, newcomers, and working people to the elderly? How do we ensure that our democratic elections include the whole population, rather than a select few?

Working Group #2: Co-Creating Resilient, Equitable, and Empowered Communities

In this session, we will discuss strategies for creating and sustaining inclusive coalition tables and diverse leadership benches; working with uncommon allies; and ensuring policies that reflect and include the most impacted communities in transformational ways. We'll discuss successful U.S. movements such as Black Lives Matter, Undocumented "Dreamers", and the movement for Reproductive Justice, each of which centers the most impacted at both grassroots

