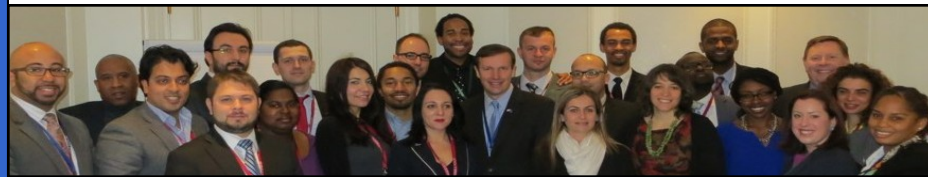


## **Transatlantic Inclusion Leaders Network** *an innovative leadership initiative to advance diversity and inclusion in the transatlantic space*



The Transatlantic Inclusion Leaders Network (TILN) is an initiative to advance young leaders who are global in outlook, representative, culturally competent, and inclusive in response to rapid demographic changes taking place on both sides of the Atlantic. Central to the initiative, TILN annually hosts workshops for European and U.S. leaders with a demonstrated commitment to diversity and inclusion. The workshops allow participants to exchange best practices to facilitate inclusive governments and strengthen relations between emerging and senior global leaders in the U.S. and Europe.



The first TILN Workshop took place April 22-24, 2012 in Copenhagen, Denmark, during the Danish Presidency of the European Union with 65 young elected officials and civil society leaders of diverse backgrounds representing 26 countries across Europe and the United States. The Brussels TILN Workshop took place March 14-18, 2013 and built on the success of the Copenhagen convening, with 20 rising stars. TILN membership now stands at over 80 elected officials and civil society inclusion leaders with plans to conduct workshops annually from 2014-2016. The 2012 Copenhagen and 2013 Brussels TILN Workshops have laid an important foundation for strengthening relations among diverse leaders on both sides of the Atlantic who will play a critical role in furthering a secure, prosperous, and democratic future for the transatlantic partners. Following the workshops TILN alumni have mounted Parliamentary campaigns, begun civil society organizations, and engaged in other actions in support of inclusive societies and governance.

*Photos: TOP: 2012 TILN Participants; Bottom: 2013 TILN Participants with U.S. Senator Christopher Murphy  
TILN is supported by the U.S. Department of State; German Marshall Fund of the United States (GMF); Balkan Trust for Democracy; Open Society Foundation; and IMPACT in conjunction with the U.S. Helsinki Commission, Transatlantic Minority Political Leadership Conference and other partners, with special thanks to U.S. Representative Alcee L. Hastings and U.S. Special Representative Farah Pandith.*

# TILN 2012 Overview

## COPENHAGEN, DENMARK

TILN Copenhagen with thanks to U.S. Ambassador to Denmark Laurie Fulton and Copenhagen, City Hall, brought 65 diverse leaders together over three days to discuss demographic changes, inclusive leadership, and public service. Danish Member of Parliament (MP) Liv Holm Andersen, spokesperson for Integration of the Social-Liberal Party hosted the TILN opening day at the Danish

Parliament, stating, “We must transcend ethnicity and religion in the political arena and focus on our shared values [...] rather than whether we have dark or light skin, or whether we pray to Allah, God or nobody at all.” Inter-Parliamentary Union (IPU) Secretary General Anders Johnsson addressed the dearth of racial and ethnic minorities in world parliaments and issued a call for governments to review whether parli-



**Ambassador Fulton, Special Representative Reta Jo Lewis, and members of the U.S. Delegation**

mentary structures are in line with the requirements of the 21st century. Nazia Hussain of the Open Society Foundation reflected on the significance of Muslim political representation and societal inclusion in European democracies given estimates of 40 million Muslims in Europe. Ireland’s first Black Mayor Rotimi Adebari, and Belgian MP Mahinur Özdemir discussed strengthening social cohesion following racial and religious challenges they faced as minority candidates. MPs from Albania, Macedonia, Malta, and Romania shared their insights on pursuing higher offices, including running as gender and sexual minority candidates, while featured speaker European Parliamentarian (MEP) Libor Roucek provided insights on diversity from the perspective of the European Parliament with a focus on national minorities. Day one concluded with a US embassy reception hosted by Ambassador Fulton. Day two began with a women’s participation in public service breakfast discussion with Ambassador Fulton, Special Representative for Global Intergovernmental Affairs Reta Jo Lewis, and Salome Mbugua of the Irish African and Migrant Women’s Network. Days two and three continued with a series of discussions led by TILN Advisors, Karen Finney, Parag Mehta, and Simon Woolley on topics ranging from effective leadership strategies and civic engagement to empowering diverse communities, with a special focus on leadership challenges and opportunities for diverse elected officials. US delegates also led discussions on leadership strategies as U.S. minority candidates. The TILN Workshop culminated with participants designing group efforts for furthering inclusive governance in their countries.



**Nader Arian, Copenhagen Office for Diversity and Inclusion, addresses TILN Participants at the Danish Parliament**



**TILN Advisor Karen Finney**

# TILN 2013 Overview

## Brussels, Belgium



**TILN Advisors Simon Woolley and Parag Mehta (below) address TILN participants**



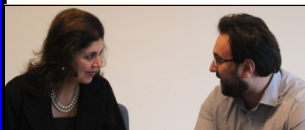
TILN Brussels convened 20 rising stars of diverse backgrounds to exchange insights on leadership and public service; participate in the GMF Brussels Forum Young Professionals' Summit; and meet with U.S. and European government officials, including U.S. State Department Special Representative to Muslim Communities Farah Pandith; youngest U.S. Senator Christopher Murphy; and MEPs Libor Roucek and Emine Bozkurt. Highlights of the week included discussions with TILN Advisors Parag Mehta, Simon Woolley and David Johns on topics such as utilizing social media to advance social change and the power of 'being at the decision-making table' for advancing inclusive policies.

Guest speakers discussed demographic changes on both sides of the Atlantic, the continuing struggle for Roma to realize equity and inclusion in Europe, and the increasing need for greater minority political representation and implementation of anti-discrimination laws to meet the ideals of inclusive democracy in the U.S. and Europe. As part of the GMF Young Professionals Summit, TILN participants joined other young leaders and government officials (e.g., Wendy Sherman, US State Department Undersecretary) in discussing global issues ranging from austerity measures in Europe to



**TILN participants at the European Parliament**

the ethical considerations of drones. On the final day of the program, the Socialists & Democrats Group in the European Parliament (EP) hosted a mentorship lunch and discussion on EU anti-discrimination and inclusion policies featuring an address from MEP Emine Bozkurt-EP Chair of the Anti-Racism and Diversity Inter Group, an overview of the 'Relaunching Europe' initiative supporting citizenship and civil rights for Europeans and longstanding migrants of all backgrounds, and efforts to advance a US-EU



**Special Representative to Muslim Communities Farah Pandith and Serbian MP Enis Imamovic**

Joint Action Plan on Racial and Ethnic Equality and Inclusion with US and EU foreign ministries. At the close of the event participants designed strategies to further inclusive governance and strengthen the TILN network.



*Transatlantic Inclusion Leaders Network Alumni*  
 (\*denotes 2013 TILN Alumni)

ALBANIA

Ditmir Bushati  
 Gerti Bogdani

BELGIUM

*Hicham el Mzairh\**  
 Mahinur Özdemir  
 Mohamed Ridouani

BOSNIA AND HERZEGOVINA

Adnan Crnica  
 Amila Karacic  
*Damir Mašić\**

GEORGIA

BULGARIA

Atanas Stoyanov

CROATIA

Danijela Beretin

*Snjezana Vasiljevic\**

CZECH REPUBLIC

Šadi Shanaáh

DENMARK

Hibaaq Abdirashid  
 Nebiye Corap  
 Hajar Dashti  
 Ismar Dedovic  
 Klaus Dik Nielsen  
 Samah Ghanem

DENMARK cont'd

Beston Said Hussaini  
*Fuad Farah Hussein\**  
 Ahmad Ziad Hussein

Christian Mathias Kriznjak

Aisha Riaz

Junior Sikabwe

Kamilla Sultanova

Casper Tolstrup

Hüseyin Yücel

FRANCE

Sihame Arbib

GERMANY

Rabbi Natan Tapliashvili

GERMANY

*Daniel Gyamerah\**

Deniz Herkert

*Gabriele Gün Tank\**

GREECE

Jean-Daniel Colombani

Uzun Irfan

*Sibel Mustafaoglu\**

HUNGARY

*Rita Izsák\**

Timea Tama

IRELAND

Rotimi Adebari

Salome Mbugua

ITALY

Elvira Ricotta Adamo

*Alina Harja\**

Samia Oursana

LATVIA

Antoņina Nenaseva

Karina Palkova

MACEDONIA

Enisa Bajrami

Marinela Tusheva

MALTA

Karl Gouder

NETHERLANDS

Adeel Ahmed Mahmood

Mohammed Mohandis

*Kamran Ullah\**

NORWAY

Abdullah Alsabeehg

Saida Begum

POLAND

Katarzyna Wladyka

ROMANIA

Laszlo Bodor

*Alina Harja\**

David Mark

RUSSIA

Victoria Korosteleva

Musa Magomadov

SERBIA

*Enis Imamovic\**

SPAIN

*Rahma El Badoui\**

Nicolás Jiménez

SWEDEN

*Adnan Dibrani\**

UKRAINE

Lilia Muslimova

Nadiya Popadyuk

UNITED KINGDOM

*Sanchia Alasia\**

Raza Anjum

Waseem Zaffar

UNITED STATES OF AMERICA

Micah Ali

Stanley Chang

Chris M. Cobbs

*Xilonin Cruz-Gonzalez\**

Ramy A. Eid, Esq.

*Ruben Gallego\**

*Adam Hollier\**

David J. Johns (*TILN Advisor\**)

LaToia Jones

Jacque Robinson

Angela Rye

*Bakari Sellers\**

*Nina Smith\**

Kacie Starr Triplett

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